



Bridlington U3A Policy – Equality

Bridlington U3A places no barriers to membership for those who wish to participate in its activities, events and learning groups.

As far as it is possible to do so, equal treatment shall be given to any person regardless of their:

- Education.
 - Gender, or gender orientation.
 - Ethnicity.
 - Religion.
 - Disability.
 - Age.
1. Groups/events must not limit membership based on the educational ability of the member.
 2. Members will be allowed to join any group (unless it is currently full) regardless of gender or gender orientation.
 3. Bridlington U3A is a non-religious organisation and accepts members from all religions and ethnicity.
 4. Groups and activities, as far as possible, will be open to all with disabilities. Venues and activities should cater for all disabilities where possible. It is accepted that some activities may not be appropriate for some disabilities.
 5. Membership of Bridlington U3A is open to all in their third age, which is defined not by a particular age but by a period in life in which full time employment has ceased.

Each member of Bridlington U3A is expected to abide by this Policy.